

# Recruiting and Retaining Youth Shooting Sports Participants Through Targeted Marketing, Education and Peer Networking of Volunteer Coaches

Multi-State Grant Project

9/18/2019 – Ben Berka







## About Scholastic Shooting Sports Foundation



- National non-profit focused on youth development through team-based shooting sports programs
- Annually Serving
  - ~18,000 youth elementary through college
  - >4,000 adult volunteers our program fuel
  - Programs in 45+ states
- Provide tools, training and resources for state partners and member teams
- Host regional/national tournaments
- Team focus with adult volunteer leadership







# Scholastic Clay Target Program (SCTP)



- Shotgun sports programs
  - Trap
  - Skeet
  - Sporting Clays
  - International style trap and skeet









# Scholastic Action Shooting Program (SASP)

- Rifle and/or Pistol Action Shooting (.22 / 9mm)
  - Teams can do either or both
- Scoring based on time and accuracy
- Standardized courses of fire for a level playing field







# Agency R3 Benefits Shooting Sports Program Involvement



- Fewer barriers to participation in shooting sports
- Develops relationships between hunting and non-hunting families
- Accurate measure of participation
- Measure impact on PR \$\$
- Audience for other recruitment efforts











- Range Access
- Range Capacity
- Coach Education
  - Churn
  - Volunteer time
  - Tuition cost
  - Convenience & Course Availability
  - Local level peer networking
  - Community influencers











NCN8: Outdoor Heritage — Participation, recruitment, retention and reactivation in hunting, fishing, boating, and conservation-related recreational activities; enhanced relations among state fish and wildlife agencies and related industries. - Submitted by the AFWA Hunting & Shooting Sports Participation Committee

Proposals submitted under this NCN should address needs related to:

- 1. Participation, recruitment, retention and reactivation of people in hunting, recreational fishing, boating, and the shooting sports,
- 2. Ways to enhance industry and state agency relationships, and
- Building awareness of conservation funding by hunters and anglers, under the North American Model of
- 4. Wildlife Conservation, among students of conservation law and policy.





## Grant Project Partners

- Amateur Trapshooting Association
- Arizona Game and Fish
- Indiana DNR
- Iowa DNR
- National Skeet / Sporting Clays Association
- Nebraska Game and Parks
- Pheasants Forever
- Larry and Brenda Potterfield
- SSSF/SCTP/SASP









# Grant Project Approach

- Modernization of Education for the Average
   Volunteer Shooting Coach
  - Module-based, standardized online learning
  - Practical, on-range training
  - Expanded reach via train-the-trainer
- State Agency Partners
  - Agency "branded" online learning
  - Organize and deliver range training at the local level throughout state
- Coaches credentialed in shotgun and/or rifle and pistol (action shooting)







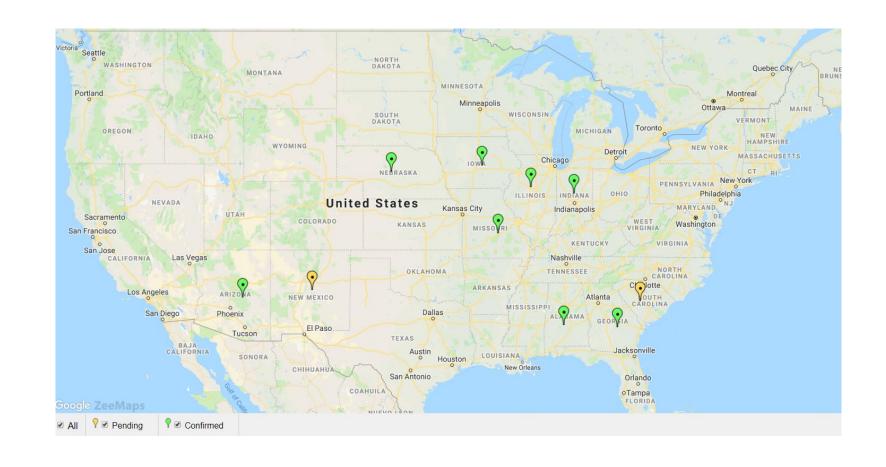


## Pilot State Selection



#### 1. Pilot states

- 1. Alabama
- 2. Arizona
- 3. Georgia
- 4. Illinois
- 5. Indiana
- 6. lowa
- 7. Missouri
- 8. Nebraska
- 9. New Mexico









# Steps and Timeline for 2019 / 2020

- 1. Pilot state selection
- 2. Curricula development
- 3. Content and video production
- 4. LMS implementation, testing, training (Q4)
- 5. Course / program marketing campaign (Q4)
- 6. Online course launch (Q4/Q1-2020)
- 7. Pilot state train-the-trainer (Q4/Q1-2020)
- 8. Initial range day sessions (Q4/Q1-2020)
- 9. Project wrap up April 2020







# Anticipated Results

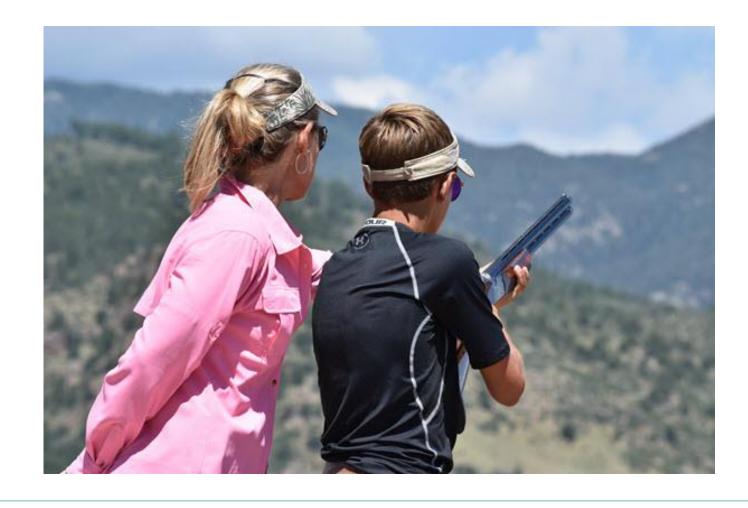


### Year 1

- 1. 10 states
- 2. 50 coach trainers
- 3. 500 new coaches certified
- 4. 2,000 new youth participants

### Year 2

- 1. 15 states
- 2. 100 new coach trainers
- 3. 2,000 new coaches certified
- 4. 8,500 new youth participants











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